

The Joint Radio Company Limited (JRC) approach to identifying and assessing modern slavery risk is embedded within our broader risk management approach. Our employees and functions are responsible for identifying and managing risks in accordance with our risk management policy.

Our principles related to human rights include:

- We are committed to protecting and preserving the rights of our employees, those employed in our supply chain, and those affected by our operations.
- We are committed to acting in a socially responsible manner, complying with applicable laws, and respecting the communities where we operate.
- We believe that all employment should be freely chosen and commit to refrain from any form of forced or involuntary labour.
- We are opposed to the use of any form of child labour or practices that inhibit the development of children.
- We are alert to the risks vulnerable people may face and seek to ensure that this group is free from discrimination and exploitation, and
- We will only work with suppliers whose core values and commitment to ethical business conduct matches our own.

A handwritten signature in black ink, appearing to read 'Peter D. Couch', is positioned above the printed name.

Signed by Dr Peter D. Couch,

Chief Executive Officer, Joint Radio Company Limited (JRC).



Updated July 2020